



2025
CIRC ACTION FUND
annual report



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mission & vision

CIRC Action Fund was established in 2012 to build a strong and thriving Colorado where all residents are treated with dignity and respect, have equal access to a fair quality of life and the opportunity to live united with family.

Our mission compels us to elect and protect candidates with a history of championing immigrant rights issues and to mobilize an electorate of People of Color and New Americans that reflects the populations where we work.

CIRC Action aims to shape Colorado as a national champion of cutting edge pro-immigrant elected and appointed leaders and to become Colorado's premier multicultural and intersectional statewide political advocacy organization.



A WORD FROM OUR CO-EXECUTIVE DIRECTORS



Dear Community,

In 2025, immigrant communities across Colorado faced an increasingly hostile national political climate, with rising anti-immigrant rhetoric and coordinated attacks on the policies and leaders who defend immigrant families. In response, CIRC Action Fund focused on strengthening the political power needed to meet this moment. **Even in an off-cycle municipal election year, we invested in building relationships with voters and preparing immigrant communities to shape the critical elections ahead.**

Our team conducted targeted voter outreach across communities in the Denver metro area, helping deliver important local victories. **In 2025, seven candidates endorsed by CIRC Action Fund won their races** across Aurora and Westminster, demonstrating the growing influence of immigrant communities and our allies in shaping local leadership. These wins reflect years of organizing and the power of connecting local issues - such as housing, economic opportunity, and public safety - to the broader fight for immigrant justice.



Gladis Ibarra
&
Henry Sandman



A WORD FROM OUR CO-EXECUTIVE DIRECTORS



Our voter engagement was also strategically focused on immigrant communities and voters of color in Colorado's most competitive congressional district. **We knocked on nearly 5,000 doors within Colorado's Congressional District 8 and initiated hundreds of conversations with voters about the importance of electing leaders who stand with immigrant families.** These conversations helped lay the groundwork for stronger civic engagement in one of the most competitive districts in the country, where immigrant and New American communities will play a decisive role in the elections ahead.

As we look toward 2026, we know the political threats facing immigrant communities will only intensify. **Anti-immigrant forces are already advancing ballot initiatives designed to criminalize immigrants and roll back protections, including proposals such as ballot measure 95.** Meeting this moment will require building a strong statewide campaign that engages voters around both these threats and the leaders who will stand with immigrant communities. Our focus remains clear: expanding civic participation, strengthening community leadership, and ensuring immigrant communities have the power to elect leaders who will defend dignity, opportunity, and justice for all.

In solidarity,



Gladis Ibarra
&
Henry Sandman



2025 TOTAL NUMBERS

PARTISAN NUMBERS

4,961

total doors knocked

6,040

total attempts

740

total contacts

12%

overall contact rate

7,000

views on social media

Voter mobilization efforts were instrumental in combating harmful narratives and driving turnout, even in a challenging national landscape.

2025 PARTISAN VOTER ENGAGEMENT EFFORTS

We endorsed and supported 10 pro-immigrant candidates, with 7 winning their local races.

These leaders are poised to advance key policies such as healthcare access expansion, safeguarding reproductive rights, and improving protections for immigrant families and working-class communities.



Gianina Horton
Aurora City Council
Ward I



Amy Wiles
Aurora City Council
Ward II



Ruben Medina
Aurora City Council
Ward III



Alli Jackson
Aurora City Council
At Large



Claire Carmelia
Mayor of Westminster



Obi Ezeadi
Westminster
City Council



Jack Johnson
Westminster
City Council



Tiffany Simmons
Mayor of Greeley



Renée Chacon
Commerce City City Council
Ward III



Jennifer Allen-Thomas
Commerce City City Council
At-Large

2025 PARTISAN VOTER ENGAGEMENT EFFORTS



Voter Outreach Conducted:

- In 2025, our goal was to **mobilize voters in Colorado's Congressional District 8 (CD-08)** to support pro-immigrant candidates and policies through targeted, community-driven campaigns. We focused on municipal elections in Adams County, specifically in **Westminster, Aurora, Greeley, and Commerce City – all overlap with CD8 – to lay the groundwork for stronger turnout in 2026.** By connecting local issues to immigrant rights and building relationships through trusted community networks, we prepared the foundation for large-scale mobilization in 2026.
- Our field team canvassed in Westminster, Commerce City, and Greeley, engaging voters about critical local races. We knocked on 4,961 doors and made 6,040 attempts, achieving a 12% contact rate. **The program successfully navigated the challenges of an off-cycle election year,** starting conversations with hundreds of voters. While initial voter awareness was low, our efforts contributed to increased engagement, with many voters forming a plan to vote for CIRC AF-endorsed candidates by the program's conclusion.
- **CD-08 is one of the most competitive districts in the state, evenly split between Democrats and Republicans and expected to draw significant national attention in 2026 and beyond.** With over 30% of registered voters identifying as Latinx, alongside large immigrant, AAPI, and Black populations, the district represents both a critical challenge and a powerful opportunity. **CD-08 flipped from Democratic to Republican representation in the last cycle, and ensuring it is once again represented by pro-immigrant leadership will be essential to advancing policies that protect and empower immigrant families.**

LEGISLATIVE SESSION 2025

In the face of rapidly shifting federal policy and rising anti-immigrant sentiment, we mobilized our network across Colorado to protect and advance immigrant rights through local and statewide policy efforts, testimony, coalition engagement, and community education.



PRO-IMMIGRANT POLICY WINS

- **SB25-276:** At the state level, **we led the campaign to pass SB25-276, a landmark immigrant protection law** that closes dangerous data-sharing loopholes, restricts federal immigration enforcement access to public spaces without a warrant, and codifies constitutional protections in schools, hospitals, and childcare centers. **This law makes Colorado, along with Maryland, one of the only states in the nation to pass legislation around sensitive locations.** More than 118 organizations endorsed the bill. Our coalition coordinated testimony, organized phonebanks and digital outreach, and mobilized hundreds of community members to testify and attend hearings and public actions. CIRC's Defense Steering Committee, made up of directly impacted immigrants from across the state, played a central role in strategy, bill components/ amendments, and decision-making throughout the campaign. Since passing SB25-276, we have been focusing our efforts on community education workshops and public accountability through a network of trained community monitors.

DEFEATED ANTI-IMMIGRANT LEGISLATION

- **SB25-047:** **We also played a leading role in defeating SB25-047, a harmful "Show Me Your Papers" bill** that would have escalated racial profiling and criminalization of immigrant communities. Our staff and members testified in opposition, packed committee hearings, and coordinated with partners to ensure the bill was stopped.

ADDITIONAL BILLS WE ENDORSED

- **HB25-1001- Enforcement of Wage and Hour Laws (Passed):** We supported this bill aimed at reducing wage theft and increasing worker protections, particularly for undocumented workers. The law increases fines for violators, streamlines the complaint process, and protects workers from retaliation based on immigration status.
- **Cover All Coloradans (Protected):** Continued implementation of the 2022 program providing healthcare access to undocumented children and pregnant individuals.
- **HB-1297 - OmniSalud Preservation Bill (Failed):** This bill aimed to preserve full funding for Colorado's OmniSalud healthcare program. Despite robust advocacy by CIRC's Healthcare Steering Committee, the bill died in committee. As a result, 9,000 of the 12,000 available health coverage slots were lost. Although the campaign was not successful, it laid critical groundwork for future efforts. As part of special session in August 2025, we were able to recover an additional 4,000 slots for the OmniSalud program.
- **SB25-005 – Worker Protection Act (Passed Legislature, Vetoed):** While not leading the campaign, we supported the Worker Protection Act, which sought to eliminate an extra barrier to collective bargaining. The bill passed the legislature, but was ultimately vetoed by the Governor.



In total, we were actively involved in over a dozen local and state level policy campaigns throughout 2025, playing either lead or key support roles. We helped pass or protect five major policies and defeat harmful proposals, while continuing to organize and advocate around longer-term efforts still in progress.

board of directors

NADEEN IBRAHIM - CO-CHAIR

East Colfax Community Collective

HELEN OH - CO-CHAIR

Tyrone Glover Law, LLC

ALEJO GONZALEZ - TREASURER

SEIU Local 105

ERIKA CERVANTES - SECRETARY

Hunger Free Colorado

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